3RS LEGAL

LAW FIRM · MEXICO CITY

High-impact strategic legal solutions

Belausteguigoitia y Rodríguez Solana, S.C.

The Legal 500 Latin America · 2025 and 2026

Mexico's Best Lawyers (Tops México) · 2024–2027





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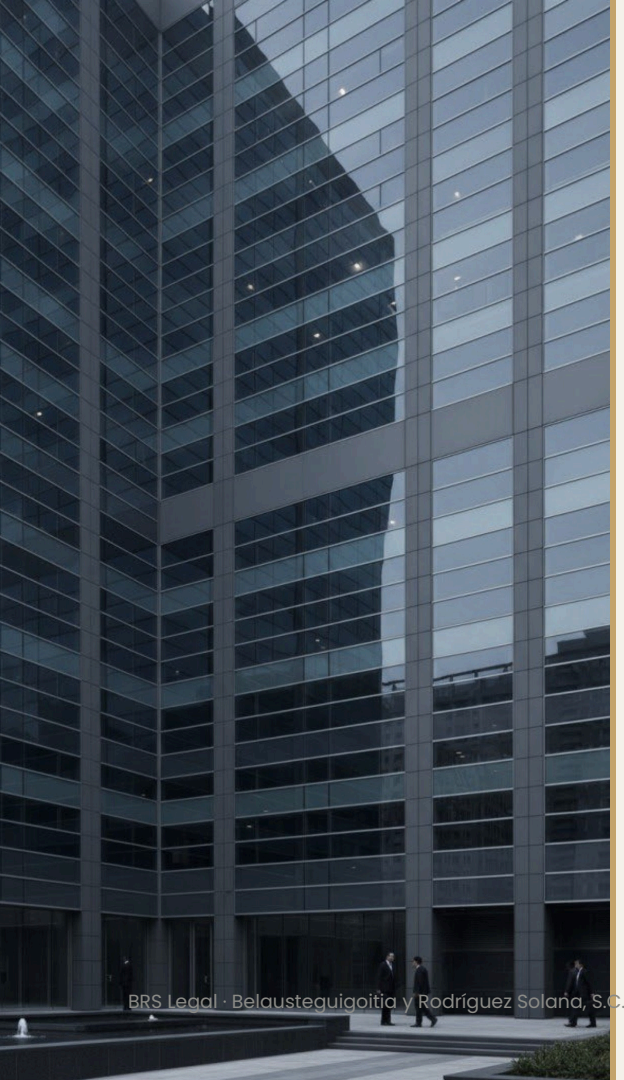
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Prado Sur 136, 2-C, Lomas de Chapultepec, Mexico City



01 · ABOUT US

Technical rigor and business vision

A law firm specializing in strategic advice for leading domestic and multinational companies. We integrate legal and tax perspectives to deliver complete solutions, from prevention to defense, with the direct involvement of the partners.

Strategic experience

Advising leading companies on complex transactions

High impact

Technical rigor and legal certainty

Security and efficiency

Sound and efficient legal structures

Our expertise

Preventive advice, consulting and litigation in the following areas.

01	Corporate
02	Tax
03	Administrative
04	Civil
05	Family
06	Agrarian
07	Employment
08	Commercial
09	Intellectual property
10	Legal and tax strategies for domestic and multinational companies

PRACTICE AREAS · TAX

Tax litigation and tax advisory

Tax litigation

- Amparo actions and annulment suits
- Defense in SAT audits
- Comprehensive litigation strategy

Tax advisory

- Strategic tax planning
- Efficient corporate structures
- Tax treaties and transfer pricing

Corporate law and family business

Corporate law

- Mergers and acquisitions
- Corporate governance
- Specialized contracts

Family business

- Family protocols
- Wealth planning
- Generational continuity

Protection of fundamental rights and intangible assets

Constitutional law

- Amparo proceedings
- Defense of fundamental rights

Industrial and intellectual property

- Trademark and patent registration
- Specialized litigation
- Protection of trade secrets

Real estate and agrarian law

Real estate law

- Real estate transactions
- Trusts
- Income tax, VAT and ISAI strategies

Agrarian law

- Land regularization
- Full ownership (dominio pleno)
- Agricultural and tourism developments

Employment law: advice and compliance

Preventive advice

- Employment contracts and confidentiality agreements
- Internal work rules and company policies
- Compensation, benefits and profit sharing (PTU)
- Remote work and anti-harassment protocols

Compliance and social security

- Employment and social security audits
- Labor Ministry (STPS) standards, including NOM-035
- IMSS, INFONAVIT and FONACOT obligations
- Specialized services and REPSE registration

Restructurings and terminations

- High-profile terminations and separation agreements
- Employer substitution and corporate restructurings
- Employment due diligence in M&A
- Hiring of foreign personnel

Employment law: litigation and collective relations

Individual litigation

- Pre-trial conciliation before federal and local conciliation centers
- Ordinary and special proceedings before labor courts
- Dismissals, rescissions and benefit claims
- Amparo proceedings in labor matters

Collective and union matters

- Negotiation and review of collective bargaining agreements
- Registration and filing with the Federal Center for Conciliation and Labor Registration
- Union relations and representation disputes
- Strike notices and collective disputes

Defense before authorities

- STPS inspections and sanction proceedings
- Challenges to IMSS and INFONAVIT assessments
- Occupational risks and social security disputes
- Internal harassment investigations

Civil, commercial, employment and family

Civil

Contracts, obligations, leases and civil litigation, with a preventive, solution-oriented approach.

Commercial

Commercial contracts, debt collection and commercial litigation to protect your company's interests.

Employment

Preventive advice on employment relationships and representation in individual and collective disputes.

Family

Family and succession matters handled with discretion, sensitivity and technical rigor.

Strategic vision and absolute discretion

> *"We work with strategic vision and absolute discretion. Our priority is to protect our clients' assets, operations and legal stability."*

We serve domestic and multinational companies, as well as individuals and families, with an integrated approach: every legal strategy also considers its tax and business implications.

Confidentiality

The highest professional discretion

Results

Goal-oriented solutions

Excellence

Commitment to technical quality

Close attention

Clear communication and direct contact with our clients

Integrated vision

Solutions that combine legal, tax and business considerations



FOUNDING PARTNER

Francisco Rodríguez Solana

Tax law and administrative litigation

He has a solid, well-established track record in tax law, advising companies, investors and corporate groups on complex domestic and international tax matters. His practice focuses on strategic tax planning, specialized tax advice and the structuring of transactions with significant tax implications, as well as comprehensive guidance on tax compliance and the optimization of corporate structures from a tax perspective.



FOUNDING PARTNER

Iker Belausteguigoitia Ibarrola

Corporate law and family business

His practice focuses on corporate law, advising companies and business groups on corporate structuring, corporate governance and strategic legal matters. He regularly assists clients with the incorporation, organization and operation of corporate entities, as well as with the design and implementation of corporate governance frameworks tailored to growing and established businesses. He also specializes in tax advisory and planning, integrating the tax perspective into the structuring and operation of his clients' businesses.

Of Counsel



Miguel Athié Lajúd

CIVIL, COMMERCIAL AND ADMINISTRATIVE LITIGATION

Mexican attorney, graduate of Universidad La Salle and founding partner of Athié & Salomón Abogados. He has a solid track record in the legal sector, specializing in civil, commercial and administrative litigation, as well as corporate law. He is also recognized for his institutional leadership as Chairman of the Board of the World Lebanese Cultural Union in Mexico for the 2022–2024 term.



Ander Astigarraga Peñalva

EMPLOYMENT LAW

Graduate of the Universidad Iberoamericana School of Law, with more than 8 years of experience in employment law. He represents domestic and multinational companies in labor litigation, disputes and proceedings, and advises them on work rules, employment contracts, internal policies, collective matters and high-profile terminations.



Emmanuel Rosales Guerrero

AMPARO AND CONSTITUTIONAL PROCEDURE

Attorney and academic with more than 20 years in the Federal Judiciary, where he has served as a Circuit Judge and as a Law Clerk (Secretario de Estudio y Cuenta) at Mexico's Supreme Court. He holds a Doctorate in Law from the Autonomous University of the State of Hidalgo, is an amparo specialist and litigator, and has authored numerous publications and books on constitutional procedure. He was recently nominated by the Executive Branch as a candidate for Justice of the Supreme Court.



Imanol Belausteguigoitia Rius

FAMILY BUSINESS AND CORPORATE GOVERNANCE

International researcher, consultant and speaker specializing in family businesses. Author of the best-selling book "Empresas familiares: dinámica, equilibrio y consolidación", he has worked on more than 450 corporate governance projects for family businesses. He holds an MBA from ITAM, a PhD in Business Administration from UNAM and completed postdoctoral studies at Babson College. A member of Mexico's National System of Researchers (SNII), he has served as a facilitator in Harvard Business School executive programs.

OUR TEAM

Practice heads



Héctor Miguel Zambrano Trinidad

Head of Civil and Commercial Law



María Fernanda Guerrero del Olmo

Head of Tax and Administrative Litigation



Marina Andrea Arreguín Rebollar

Head of Corporate Law

OUR TEAM

Associates and attorneys



Alejandro del Blanco Haghenbeck

Associate, Corporate Law, M&A and Tax Advisory



Carlos Joshua Vargas Reyes

Attorney, Civil, Commercial and IP Law



Alejandro Salas Vélez

Attorney, Tax and Administrative Law



Johana Patricia López Eleuterio

Tax Attorney

OUR TEAM

Legal procedures and law clerks



Luis Enrique Morales Rosas

Legal Procedures



Aranza Jocelyn Torres López

Law Clerk (Tax)



Andrea Castillo Godoy

Law Clerk (Corporate)



Fabiola Zavala Dávila

Law Clerk (Corporate)

OUR TEAM

Legal procedures and law clerks



Sergio Rubén Zurita Vásquez

Law Clerk (Civil and Commercial)



Paula Cristina Suárez Rosales

Law Clerk (Civil and Commercial)



Ericka Johana Barrera Montiel

Legal Assistant

Firm recognition



The Legal 500 Latin America

Firm recognized in the editions

2026 · 2025



Mexico's Best Lawyers

Tops México, in the editions

2027 · 2026 · 2025 · 2024

Six distinctions over four consecutive years attest to the technical quality of our work and the trust our clients place in the firm.

CLIENT TESTIMONIALS

Our clients' trust is the best proof of our excellence

"

Their strategic approach and technical expertise enabled us to structure complex tax transactions with complete legal certainty.

BRS Legal client

"

Exceptional professionalism and absolute discretion in handling wealth matters of the utmost importance to our business family.

BRS Legal client

"

The combination of tax and corporate expertise gave us comprehensive solutions that protected our strategic interests.

BRS Legal client

GOOGLE REVIEWS

What our clients say

5.0 ★★★★★
12 reviews on Google

★★★★★

"Very good work in every respect. Attentive service, follow-up and continuous updates on the process. […] It was the purchase of a plot of land outside the restricted zone for foreigners in Mexico, including the procedure before the SRE. Without a doubt, I will work with them again and recommend them."

Galder T. · Google review

★★★★★

"Excellent legal advice. I was treated very humanely and they were attentive to my priorities at all times. Diego was the attorney who handled my matter and he exceeded my expectations!"

Iñigo I. · Google review

★★★★★

"I received the long-awaited news of my trademark registration certificate and I am very happy with BRS Legal's service. […] A company filed an opposition, and they helped me respond very professionally as to why my trademark had the right to be registered in my name. I recommend them 1000%."

Carlos F. · Google review

Reviews translated from Spanish.

GOOGLE REVIEWS

In the words of those who trust us with their matters

★★★★★

“The best lawyers in the whole country! If you are looking for sincerity, trust, integrity and results, this is your firm.”

Miguel V. · Google review

★★★★★

“They looked after me really well. Super service and they are super caring. I highly recommend them.”

Susana L. · Google review

★★★★★

“The best lawyers in the world. They resolved all my matters. 10 out of 10.”

Paola S. · Google review

See all reviews on Google Maps · BRS Legal — average rating of 5.0 from 12 reviews. Reviews translated from Spanish.

Law at the service of those who need it most

As part of our social responsibility, we provide pro bono legal counsel to foundations, nonprofit organizations and individuals who would otherwise be unable to obtain a lawyer.

Who can apply?

- Foundations
- Civil associations (A.C.)
- Private assistance institutions (I.A.P.)
- Social enterprises
- Individuals in vulnerable situations

How it works

1. Send your request with a brief description of the matter.
2. We review the request, our availability and any potential conflicts of interest.
3. A member of the firm contacts you to follow up.

Submitting a request does not imply acceptance of the matter or create an attorney-client relationship.

06 · CONTACT

How can we help you?

Tell us about your matter and a member of the firm will get in touch with you.

OFFICE

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